

SURETY BOND

KNOW ALL BY THESE PRESENTS, That we _____
 _____ a _____ corporation with
 headquarters in the City of _____, as Principal, and
 _____ authorized to do
 business in Arkansas, as Surety, are held and firmly bound unto the State of Arkansas for the use and benefit of all employees of the

 or other persons who may be entitled to compensation under the Arkansas workers' compensation laws, in the full and just sum of
 _____ Dollars (_____)
 lawful money of the United States, for the payment of which sum we bind ourselves, our successors or assigns, jointly and severally,
 firmly by these presents.

Signed, sealed and delivered this _____ day of _____, _____.

The condition of the foregoing obligation is such, that if the _____
 which is about to make application to the Arkansas Workers' Compensation Commission for permission to carry its own risk under the
 workers' compensation laws of the State of Arkansas without insurance, and to provide a bond guaranteeing the payment by the employer
 of the compensation provided for under the laws, shall, in the event such permission be granted, pay or cause to be paid direct to the
 employees the compensation or benefits due or that may become due on all injuries occurring subsequent to the date of the execution of
 this bond as provided for by the workers' compensation laws of the State of Arkansas, and the Arkansas Workers' Compensation
 Commission, with the express agreement and understanding, as a condition precedent to the execution and acceptance of this bond, that
 it is for the benefit of the unknown and unnamed employees of the said _____
 _____ or to the other
 persons entitled thereto, and that said employees or the persons entitled to said benefits under the laws are hereby empowered and
 authorized to maintain direct action on this bond, and that no defense against such direct action may or shall be interposed by the Surety.

Now, if the above bonded Principal, (its heirs, executors and administrators) (its successors or assigns) shall well and truly keep, do and
 perform each and every, all and singular, the matters and things in said bond as set forth and specified to be by the said Principal kept, done
 and performed at the time and in the manner in said bond specified, then this obligation shall be null and void; otherwise to be and remain
 in full force and effect.

Provided, the Surety herein, by and in the execution of this bond, does hereby recognize said bond as a direct financial guaranty to said
 employees.

Provided, further, that the total liability of the Surety shall not exceed jointly and severally the sum hereinbefore provided.

Provided, further, the Surety herein shall have the right to cancel this bond at any time by giving the Principal herein and the Arkansas
 Workers' Compensation Commission at least sixty (60) days prior written notice of its desire to do so. Such cancellation, however, is not
 to affect Surety's liability as to any compensation for injuries to the Principal's employees occurring prior to the date of cancellation
 specified in such notice.

ATTEST

Employer

By _____
(Title)

Surety

By _____
Attorney-in-Fact

(Please attach Power of Attorney)