

EXHIBIT C

FRINGE BENEFIT BOND

Effective Date: _____

Bond No. _____

KNOW ALL MEN BY THESE PRESENTS, that we _____,
_____ herein called the Principal, and
_____, a corporation authorized to transact business in the State
of Indiana, herein called the Surety, are hereby held and firmly bound unto Mid Central
Operating Engineers Health and Welfare Fund; International Union of Operating Engineers,
Local No. 841 Qualified Savings Plan Trust; and International Union of Operating Engineers,
Local No. 841 Apprenticeship and Training Trust, herein called the Obilgee, in the penal sum of
_____ () for the obligation hereinafter set
forth for the payment of which, well and truly to be made, we hereby, jointly and severally, bind
ourselves, our successors and assigns and heirs, executors and administrators.

WHEREAS, the above name Principal is employing employees by which the Principal is
required to pay contributions to Mid Central Operating Engineers Health and Welfare Fund;
International Union of Operating Engineers, Local No. 841 Qualified Savings Plan Trust; and
International Union of Operating Engineers, Local No. 841 Apprenticeship and Training Trust,
which shall be paid on all hours worked or paid at the applicable listed rates in the Indiana
Highway and Utility Agreement between the Indiana Construction Association Highway, Heavy,
and Utility Division/ICA, Inc. and the International Union of Operating Engineers, Local No.
841, which are due by reason of work performed by the International Union of Operating
Engineers, Local No. 841 members and other employees covered by the aforesaid Agreement,
then this obligation shall be void, otherwise to remain in full force and effect.

NOW THEREFORE, it is expressly understood and agreed that the Principal and Surety, jointly
and severally, are obligated to pay such Mid Central Operating Engineers Health and Welfare
Fund; International Union of Operating Engineers, Local No. 841 Qualified Savings Plan Trust;
and International Union of Operating Engineers, Local No. 841 Apprenticeship and Training

Trust, as are due and unpaid. In no case shall the liability of Surety exceed the penal sum stated above.

The bond may be cancelled by the Surety thirty (30) days after the receipt by the Obligee of the Surety's written notice of cancellation sent by Registered Mail.

Signed, sealed and dated this _____ day of _____, .

PRINCIPAL

SURETY

(Employer Name)

(Company Name and Address)

By: _____

(Company Address)

(Printed Name and Title)

By: _____

(Printed Name), Attorney-in-Fact

On _____ before me, a Notary Public in and for said County and State, residing therein, duly commissioned and sworn, personally appeared _____ known to me to be Attorney-in-Fact of _____, the corporation described in and that executed the within and foregoing instrument, and known to me to be the person who executed the said instrument on behalf of the said corporation, and he/she duly acknowledge to me that such corporation executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, the day and year stated in the certificate above.

Notary Public, _____
(Printed Name)